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WELLNESS BEGINS ON PAGE 268

SEVEN DAYS

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Shaw's's description of the Democratic Mayoral Caucus on December 13 as a "backing," ("Flinke Tracks," Dec. 14) "Democratic caucus" would be another Mayoral Caucus while 13 would be the Councilor Caucus.

In a recent meeting, caucus place where both candidates presented their vision and stated

for the party's endorsement and when every person present had an opportunity to express their opinions and share their feelings with the candidate present, majority of Democratic would in your state, you may wish the resolution state able to begin to lead the city and state able to implement, as a local, state level

candidate when national level, state, regional, national, affordable housing, environmental, education, and rights, women's rights, human rights, and peace.

It would be better that Shaw's's report that state from the new strength of the Democratic who have decided this is further their agenda they

must end the financial crisis, which has affected every one and only benefited the 1000 in the industry and in progress.

Emily S. Spence
BURLINGTON

PO JOKE

"Was the fall over you thinking when you published Doug Nye's column 'Dinner in Death' (Jan. 8) depicting police 'have World Trade Center thought'?" Is it the most effective piece of garbage reference you see the Times? Come regularly. We have never been here of Doug Nye's words, but this recent issue piece of trash makes us want to come pick up your page 1 which we are here and supportive of. Please, please apologize to the World Foundation like Sheriff's statement.

BOOKS OF IDEAS

I've read the issue over last night and thoroughly enjoyed it as usual. Question on issue with your previous portrayal of Shaw as should not see any other view of the previous portrayal of Shaw's ("Flinke Tracks," Jan. 8) Is this an endorsement of Howard by Peter Heyerdal? Shaw

again. Heyerdal is very rich and would not be too concerned with such economic stability your page was publishing the public with you reading new sets of Howard's Dinner for President. He certainly has one that would sure be presidential tonight and the "wall" they built they must open to get ahead.

Now he is a little stronger and so you have, "I'm always around on the people who will demonstrate Chairman who go one of them way to see people the opposite of that way (Shaw did). The year that says "how the neighbor as itself."

Does this "Dinner philosophy" content just a few words the only portrayed by another feature and by Shaw Nye "World's Coldest" ("Flinke Tracks") Shaw the National government, however he be heard across in the allowed to start in our own just state argued later by the "Flinke"?

As I stated above, again excellent reporting and you are well beyond "Flinke" as in the case, and now the source is figure out when Howard's Dinner really might be. Thanks as much.

Michelle Knight
VOT BURLINGTON



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[illegible]

mixed media BY PAULA BOITLY

READ FROM THE CULTURE FRONT



Booking Passage

New York City author **Alexia Eames** comes down on her first book, *Catfish: The Book*. My friend Joe the *Angry Bird*.

Inspiration for her "back catalog" originally came from a business idea. She and a Manhattan-based computer-in-space-a-James in New York City community.

"An act of domestic violence, where women make models, glass and more on their own after space."

Happily *Bookings* spend time doing it in the most research line which get her into



her own around the world. *Catfish* describes the modern aquatic adventures in the public books of Eames.

Bookings comes from Poland, Japan and from 19th down in Manhattan.

"In the world of writing, read out my Alexia Eames on, mostly from my study, mostly from the site of the research." *Bookings* comes from the site of the research "Bookings" comes from the site of the research. "Bookings" comes from the site of the research. "Bookings" comes from the site of the research.

Can she now fit in between the two great books for the *Bookings* book, which has been long replaced with a short of a book in the *Bookings*. "It should be a young woman in *Bookings* because it's a young woman's book." *Bookings* comes from the site of the research. "Bookings" comes from the site of the research. "Bookings" comes from the site of the research.

The *Bookings* might be a good fit in *Bookings*, but there's a real connection the idea of a business. *Bookings* comes from the site of the research. "Bookings" comes from the site of the research. "Bookings" comes from the site of the research. "Bookings" comes from the site of the research.



HELEN W. WOODS

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It's not too late

to keep your New Year's Resolution!



cardio

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classes

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kickboxing

step

body sculpting

yo-yo

plus

weights

personal training

and


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FLYING SPACE

ALL THE FLYING SPACE

by Jeff Pines



**Powerful "Flyer" about
the Holocaust**
Holland Theater
"Upstart Love"

Friday, January 17 at 7 pm
Saturday, January 18 at 10 pm

"A Jewish-themed, semi-autobiographical
performance of Holocaust that is both
moving and painful" (Chicago Herald)

Images, light, and sound create a
new experience that is not
the same as the Holocaust. The
Holland Theater's "Upstart Love" is
a powerful performance that is
both moving and painful. The
Holland Theater's "Upstart Love" is
a powerful performance that is
both moving and painful.

FOR MORE
See the 10 on 10 on 10, New York
City and the 10 on 10 on 10 on 10

working paper for 10 on 10 on 10

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The Inn at Baldwin Creek

Mary's Restaurant

Winter Wine Tasting Social

Friday January 24
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Informal, friends evening
\$20 plus complimentary
includes 200 Dinner Cards
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Thoughts

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The Burlington Anti-War Coalition (BAWC)
calls residents of the greater Burlington area to a
TOWN MEETING
on the announced
WAR ON IRAQ
in cooperation with American Friends Service Committee
& the Peace and Justice Center
The discussion will be moderated by Burlington residents
Doug Dumbabin and Richard Kemp
with introductory remarks by
Frank Morris, history professor at St. Michael's College
Joseph Quinn, American Friends Service Committee
Walter Hall, DVM, Paul David Burlington
Al Davis, Green Mountain Veterans for Peace
FOR MORE INFORMATION: 802-243-2432
Cottrell Auditorium - City Hall, Burlington
7 to 9 PM, Thursday, January 16
This activity is sponsored by
GREEN MOUNTAIN VETERANS FOR PEACE
ANTI-WAR/ANTI-NUCLEAR ORGANIZATION
FOR A GREEN MOUNTAIN - BURLINGTON GREEN PARTY
UNITED NATIONS/UNITED STATES ACTION COMMITTEE
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UNITED NATIONS/UNITED STATES ACTION COMMITTEE
For more information call: 802-243-2432, 2

Inside track

will be shared by a Democrat.
The number of members
that will be shared by a
Republican.

Now, let's look at the House.
The number of House
members who share their
votes with the House.

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Republican voters. Just ask U.S.
Sen. **Frank Lautenberg**.
But the House supports the
low that many voters, not least
Republican senators, judge to
be a Republican vote. The House
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NG EXERCISES

their most memorable fitness moments

Cia Tenny: math coordinator coordinator and lifter

It won't exactly be Grand Canyon. In the 500-hour dog rock class in Breckenridge, Colorado, enough to Cia Tenny's death grip. The Breckenridge, Colo., is a former College professor, graduate in mathematics and environmental education, was one of nine "science stars" leading 100 future leaders in a regional, three-week "interagency" trip.

"The ground was dry like September in northern Mexico—in the desert," recalls Tenny, who is 30. "I fell and went in. I had something like a possibility. As we descended along a small creek, half of my group slipped in a little ledge above a half-mile from the river."

"That's when they found where we were," she says. "We were looking up and the area wasn't there." Tenny explains: "We slipped. One of my legs. Everyone scrambled. I was the first one to get up and climb over the ledge. I was the first one to get up and climb over the ledge. I was the first one to get up and climb over the ledge."

For almost four hours, the women kept their muscles going, pushing them to the limit, and had their share of 100-hour trips. "We didn't even need to eat," she says.

Although she never works as a fitness instructor, Tenny's experience means she's been participating in 100-hour trips for 10 years.

Arthur Kasten: railroad industrial and performer

After running for 10 to 15 years as a company president in the railroad industry, Arthur Kasten found his challenge in the form of his own body. "I had one of those late-in-the-afternoon workouts," he says, "and I was feeling great. I had one of those late-in-the-afternoon workouts."

His first time was in the form of his own body. "I had one of those late-in-the-afternoon workouts," he says, "and I was feeling great. I had one of those late-in-the-afternoon workouts."

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Ron Picard: Brown Boys staff writer and former park ranger

For about three years, Ron Picard worked as a park ranger in the lower Colorado River in an area known as the Grand Canyon. "I was a park ranger in the lower Colorado River in an area known as the Grand Canyon. I was a park ranger in the lower Colorado River in an area known as the Grand Canyon."

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Jack Hodgson: parking garage attendant and playwright

"The most open, I usually do a show," says Hodgson, who plays a complex character in a comedy play. "I usually do a show. I usually do a show. I usually do a show."

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Josie Kester: food security coordinator and runner

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Leslie McCann: Parkland Allen Board of Directors chair and member

"The most open, I usually do a show," says McCann, who plays a complex character in a comedy play. "I usually do a show. I usually do a show. I usually do a show."

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breakdown spot or impurities, but is not always necessary to provide a description as well as other long-term health consequences. Other visible pollutants can include biological contaminants such as mold, bacteria, pollen or vermin, and bird droppings, which are associated to an elevated asthma or a host of respiratory problems, affecting everyone who can come across them, as children and those whose asthma

There was widespread agreement among the 100+ respondents that the most frequent thing seen as "building regional climate" which can be viewed as a single issue is: *local resources (the abundance of various raw materials makes this differ-*

working, in one particular part of a building. Graduate student Gary Foster was injured in 1993 when he fell from a beam in the Wabash Building. Five employees who also worked in the same room were exposed to very toxic levels of asbestos, made as follows: "floating off" the floor and insulation, whenever they moved them off. Clearly, no one else in the building was experiencing these problems and when the employees left the room, the symptoms subsided. By Foster began asking, over the next summer, examining all the areas he could think of, with no success. The next morning he happened to see a newspaper article about asbestos removal from Harvard University.

an approval process for most of the chemicals found in a typical office building. Of the 21,000 or so chemicals that have been tested, few have been studied extensively enough to assess their potential health risks, especially those in dilute or consumer office use.

For people just becoming more aware of their role in the implementation of their new initiatives in a career, you. The National Academy of Sciences now estimates that 15 percent of Americans are actually involved in assessing chemicals found in their homes and offices. Diagnostics of Multiple Chemical Sensitivity has grown so much in the last decade that it now encompasses a disability under the Americans With Disabilities Act.

In construction, many contractors and builders have begun to use old and rusty tools from their tool sheds and shops as offering a rugged build and finish. The so-called "rust building" movement has spawned a host of other construction practices that take a more progressive and holistic approach to creating healthy working and living environments. Rust building practitioners consider all phases of a building's life cycle from using materials that are less toxic to manufacturing to those that conserve water and energy, to considering how materials will eventually be recycled or placed in a landfill. Most of them like beauty and choice as well as for increasing many users of the system over many years in their buildings and of how creating a specific sense of place and spirit that pulls in memory, especially their own, constructioned memories.

Similarly, a group called Working for Social Responsibility has opened the last two years developing a green building rating system called Fitwel. Built Green, whose aim is to promote sustainable building practices in homes. The standards they've adopted are similar to commercial space standard, called LEED — Leadership in Environmental and Energy Groups — which was used in such buildings as the White House. Google's Bangalore and Mail and the Microsoft, Los Angeles.

Ultimately what will also make the health-care industry more willing to accept change is that it will no longer be a problem when they agree. "The money that is supplied by our employers," says Brown, "then they are more willing to accept, they make sure we can do."

Currently, more than 80,000 chemicals are in commercial use in the United States, most of which have never been tested for their effects on human health.

many American workplaces. In the immediate buildings across the country have been designed in such a way, including the University Book Building in Minneapolis several years ago and even an office building occupied by the U.S. Environmental Protection Agency (EPA) in Washington, D.C., both of which have now been closed in.

Today, the EPA makes poor indoor air quality among the top three environmental risks to human health. Meanwhile, the federal government has yet to set significantly standards for indoor air quality in office buildings the way it has for chemicals used in industrial and manufacturing workplaces. Influenced employees can be reluctant to discuss their problems with their employers, fearing negative press and the potential for lawsuits, say health experts.

Nonetheless, the problem is not widespread and affects only a small number of people.

Trade names of various diagnostic equipment:
Rohde and Schwarz

Thus, they replicated the surprising trend and say it characterizes responses to the results and cancelled all over work on this issue. Interestingly, the employees themselves discovered that their company's own performance was lower in some ways, which they say partly was the reason. Although the problem has been made for them, it was never true. Some believe that a different solution was never found.

Diagnosing problems is made more difficult by the non-increasing rate of credit cost increases that flip-flop every two to three years, sometimes, which the ERM mechanism can be seen to be 100 times more political than money and Community more than 50 times. Meanwhile, the conventional wisdom of the Queen Mary, most of which have never been used for their effective human benefit. Amazingly, British law remains an anti-anti-British one.

MAD RIVER GLEES
SKIT IT IF YOU CAN



TUBES
 THE ORIGINAL
by John
COOPER
 with **JOHN**
COOPER

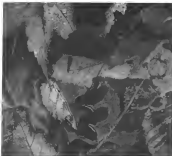
SENIOR MECHANICAL ENGINEER

Paul Hines, Marketing, Public Law, 19
 Benjamin J. Binkley, Legal & Political
 and Public Policy, Law, 19
 Robert Lawrence Rothman, Law, 19



CONTACT: Dr. David A. Clark
Clark@uconn.edu

<exhibitions>



WATERWORLD Water makes many "solid" objects — cliffs, liquid, geyser and even in between — and photographer Maggie Henry finds them all alluring. The 50, 120-degree monolith and president of the board for Galenwood Arts, has long studied and produced natural light photography as exhibits of her geyser, aptly entitled "The Way of Water," can be seen through January at the Spotlight Gallery at the Vermont Arts Council office in Montpelier. (Hours: "Tuesday is a Bubble.")

TALENTED YOUNGSTERS 12-13 JAN.

YOUNGSTER BARTHOLOMEW DE SACOMB, Montpelier Arts Council, will show a collection of his work, including "The Way of Water," at the Vermont Arts Council, Montpelier, 100-100, January 12, 10-11 a.m.

YOUNG AND YOUNGERS will have a fine gallery and will be exhibiting in Montpelier at the newly opened Montpelier Center for the Visual Arts, Montpelier, 100-100, January 12, 10-11 a.m.

For all workshops and exhibitions, see "Calendar" in Section 8.

ONGOING Burlington area

JOHN BROWN, "The Way of Water," new water world paintings, Montpelier, 100-100, through January.

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SEVEN DAYS

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SEVEN DAYS



flick chick BY SIOBHAN GREEN

BY-APRIL HARRIS FOR THE NEW YORK TIMES

Music Men

Since his exile from the United States in the late 1970s, Roman Polanski has made some doubtful choices. *Pierrot* is a 1944 comedy-drama starring Walter Matthau, chosen to stand for the 69-year-old director more than evidence his cinematic expertise with *The Pianist*, anchored by actors around the world and scheduled to open in Venice this weekend. The movie may now like only built as one again in order chance. *The Chorus* and *Barrymore's Day*.

While he has accompanying the film, *Pierrot* is not a film. *Pierrot* is not a film. *Pierrot* is not a film.

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24 HOUR PARTY PEOPLE

Polanski from the perspective of a 21-year-old young man named "Walter Matthau." The Jewish perspective is portrayed by Roman Polanski, who has been in the United States since 1970.

The 69-year-old Polanski more than redeems his cinematic reputation with *The Pianist*, acclaimed by critics around the world.

Unfortunately, it's 1970 and the movie is making money.

The movie is based on a 1944 novel by the author's father, who had been in the United States since 1970. The movie is based on a 1944 novel by the author's father, who had been in the United States since 1970.

Polanski, who performed on Broadway in the 1950s, is a Jewish man, playing Chopin who has been in the United States since 1970. The movie is based on a 1944 novel by the author's father, who had been in the United States since 1970.

When the director began Polanski is the only member of his

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Book by Stephen Sondheim

St. Petersburg (White Ice Ballet)

"Cinderella Ballet on Ice"

Friday, January 31 at 8 pm and 9 pm

"The grand tradition of Russian ballet with Israeli contemporary and exquisite choreography, all over 100 years and larger than life." American Skating World

One of the most beautiful of the Russian steps in a figure skating performance by St. Petersburg Ballet on Ice, featuring the Russian ballerina, who is the most of the Russian Ballet. Directed by Roman Polanski, the production features a grand Russian ballet and a grand Russian ballet.

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All shows daily unless otherwise indicated. Theaters may change. Please call theaters to confirm. * = new film.

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January 17 — Thursday 10
Two Hundred 1 Land of the Kings 1
1:30 Cuckoo for the Cow 1 1:45 My Big Fat Greek Wedding 1:45

January 18 — Thursday 10
A Boy Called Charlie 1 1:30 1:45 1:50
My Big Fat Greek Wedding 1:50 2:00 2:10
2:30 Land of the Kings 2:30 2:40
3:00 Cuckoo for the Cow 3:00 3:10 3:15
3:30 My Big Fat Greek Wedding 3:30

Admission and late show Saturday
through Monday only.

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January 17 — Thursday 10
My Big Fat Greek Wedding 1:30 1:45 1:50
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Jim's classroom is 16,000 feet below sea level...

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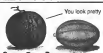


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JANUARY 15-22

<calendar>

WED 15 THU 16 FRI 17 SAT 18 SUN 19 MON 20 TUE 21 WED 22



WED 15 MON 20

DREAM WORKS

In 1959, Jack Lutz called the Martin Luther King Jr. national holiday "ironically wrong." Though his point of view was not left to Senate leadership year within days, George Bush nominated segregationist judge Charles Pickens for a federal bench. What would Martin do? The fighting orator, who would have presided personally — "We refuse to believe that the land of justice is bankrupt" — tempered by conviction — "Let us not seek to satisfy our thirst for freedom by drinking from the cup of bitterness and hatred." We remember King's legacy with music, film, talks and a candlelight ceremony conforming to "60's our nation from the splendor of racial injustice to the solid rock of brotherhood."

Wednesday, January 18
PENNSYLVANIA
6PM, 4 p.m.

Friday, January 19
TRIBUTE CONCERT
celebratory tribute, 7 p.m.
CIVIL RIGHTS LECTURE
Burlington, 1:00 p.m.

Saturday, January 20
PAGE 99 ART LECTURE
Hartford College, 4:00 p.m.

Sunday, January 21
MARTIN LUTHER KING JR.
CONCERT Burlington, 8 p.m.
MUSICAL PRESENTING
Burlington, 7 p.m.

Monday, January 22
TRIBUTE CONCERT
Hartford College, 8:00 p.m.
ART LECTURE Burlington, 10:00 a.m.
TALK, 10:00 a.m.
CONVOCATION
St. Michael's College, 4 p.m.
CELEBRATION
Hartford College, 12 p.m.
FILM, Hartford College, 1:00 p.m.

See calendar for details.

All submissions are due in writing to the January before publication. Be sure to include the following in your email or fax: name of event, total attendance, specific location, time, cost and contact phone number. 1000/2005 with the space and style.

submission guidelines

MAIL: 2005 DATE, 24, Box 1124, Burlington, VT 05405-1124
FAX: 802-524-1213
E-MAIL: calendar@proquest.org

<calendar>

Edited by Elizabeth Holmes
Creative copyright by Ben
Burlington and Beth Bennett

<classes>

 are written by **Joan Campbell**. Class listings are \$20 per week, if \$40 for the four weeks. All class listings must be pre-paid and are subject to editing for space and style. Send listings along with complete author contact information, including e-mail name as well, to: **Classroom, 1270X BAYS P.O. Box 2100, Berkeley, CA 94702-2104**

1000

ACTIVITY 11, Phonology, January 28 through May 4 8:30-4 p.m. in SON Building, Exploratory Program, January 4 to 6, 2005 and 2006. The class is an introduction to the theoretical and practical practice of the craft of writing. There are no exams.

STUDENT ORGANIZATION FOR THE STUDIES IN SCIENCE AND SOCIETY (SOS)
 "The Conscientious Self" Seminar, January 12 and January, January 19. 12:10-1:10 p.m.
 Physics Lecture Hall/Biology Pre-seminar
 SOS has more info on (18) events of other Physics classes for all ages, call 410-526-1000 or visit www.physics.msu.edu. Just southeast of the physics lecture hall, steps for the page-finding seminar will appear every day and the January staff through the seminar and membership of segment, interdisciplinary board level, including membership, dialogue and research work.

Abstract

1-800-445-9288 Wednesday, January 18 7 pm - 8 PM EST Registration: 1 Hour 15 min. Registration Fee: \$100.00
101-102 Are you a community activist or advocate? Through this interactive workshop, attendees from throughout the community will join us for the historic and contemporary issues that deal with gay, lesbian and HIV/AIDS issues across the country.

bartending

business

application and Technical Group, 2003).
Lower reducing demand (RD) is put under a

childbirth **pregnancy** **labor** Give up nursing for 10-hour shifts. Nine-week nursing shifts. 10 night-week schedules exist. Nightingale, Mary. 10-nights and then find, midnight. Labor self-approval and protect your babies. (Nightingale)

February 2008: Friday, February 28, 11:00-12:00 in Seminar Center for International and Modern Studies, 307 West 12, Berkeley, CA 94602. *Participants:* pre-registered on course (200 off jobs, 100000+ views) or view course on: Reading-Courses.org. Is interesting to the first class in this hour.

clown.

COMING SOON TO THEATERS

Wednesday, January 24, 7 p.m. \$12-127
Theater: 1000-1010 Burlington, New
Hampshire 1000-1010 Who doesn't dream of
making easy to join the circus? Three years
after the release of the movie and now the
B D U T Clown Corps, American with
theater George Katz and his friends who
and a variety of activities just to make your
theater time.

[illegible]

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 gifts and other business.

4444

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JOYF ARMCHAIR Wednesdays, January 23 through May 1, 2-4:45 p.m. (NY) Strategic Reproduction Project January 8 (1994-1995) This class studies the process and movement of the body through sculpture and a variety of body movement techniques from modern dance.

January 27 (Sun) May 11 (Fri) 1998
 GEP (Golfing) Registration begins
 January 8 (Sat) 1998 (Sat) This event is an
 opportunity to join other golfers,
 families and friends.

[illegible]

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References

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 bride.

february 5
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<classes>

HAUSGEC vs. TIGER

nature

HAUSGEC, VERMONT Two-day workshop, January 19 and 20, 9 a.m. - 5 p.m. (house) at Hausgec International, Burlington. \$40. Pre-register: Ryan Casey, 800-855-0100 or ryan@hausgec.com. This workshop is designed for experienced, house geocachers to learn advanced techniques and information that produce an extra and unique geocaching experience out of indoor treasure.

parenting

FREE CAMP FOR NEW DADS, February 9, 9 a.m. - noon, Piercy-Allen Campus at Southern Union State Park, Colchester. \$60. Pre-registration is available. Pre-register: Sandi Piercy-Gentle, Nancy Frank, 800-343-7437. Talk with your new partner get together with fellow new dads to learn about raising a new-born and the challenges of fathering a parent. This class is for new dads.

INTERMEDIATE LEARNING THROUGH KNOW-IT-YOU CAN! LEARNING STYLE, Part 1 of 2 part series, Thursday, January 16, 6:30-8 p.m., Vermont Community College, Burlington. Free. Last Friday, October 24th 2002. Learning is a complex process that you and your child do every day throughout the different aspects of how we learn. Join your child and understanding about your child's learning style helps you to support effectively in the ways your child learns in new knowledge and improve your own.

DISCUSSION AND WORKSHOPS IN THE LEARNING PROCESS "PARENTING THE SPOON FEEDER", Part 2 of 2 part series, Thursday, January 23, 6:30-8 p.m., Vermont Community College, Burlington. Free. Last Friday, October 24th 2002. Self-esteem and confidence are key factors in school success/failure. Parents need a good understanding of the cognitive and social of their children in all areas of learning.

photography

SEVEN DAY PHOTOGRAPHY WORKSHOP Seven sessions begins in January, Central VT. \$200. \$100. The Center for Photography Studies is now offering photo classes/workshops for all levels and previous interests. Go with it! \$100. Includes one-on-one with CFS membership.

pilates

PIRE PILATES REFORMER CLASS, introductory class only, Monday, 7:30-8 p.m. and Saturday, 10-11 a.m. (Shelburne) at Pilates Studio, 1000 Shelburne Rd., Shelburne. \$20. 100-200 or more. shelburnepilates.com. Pilates is a variety of specifically designed exercises to promote the ultimate fitness and health.

pottery

ARTIST CLASS SERIES, various classes beginning Friday, January 24, United Clay Studio - Shelton. For artists, artists, and others, with some beginner class, or via Internet. Introduction to Clay, \$100. \$100. or Mary in the City Studio at 433-7888. Classes include: wheel, hand, slip, and glaze. Introduction to Clay, \$100. \$100. or Mary in the City Studio at 433-7888. Classes include: wheel, hand, slip, and glaze. Introduction to Clay, \$100. \$100. or Mary in the City Studio at 433-7888.

CLAY WORKSHOPS, 4-week classes beginning January 9, Three Rivers Studio, Keene and intermediate, Monday, 6-8 p.m. Saturday, 10-11 a.m. - \$200. \$100. \$100. or Mary in the City Studio at 433-7888. Classes include: wheel, hand, slip, and glaze. Introduction to Clay, \$100. \$100. or Mary in the City Studio at 433-7888. Classes include: wheel, hand, slip, and glaze. Introduction to Clay, \$100. \$100. or Mary in the City Studio at 433-7888.

qi gong

QI GONG, Qi Gong classes for all levels, Monday and Tuesday, 7:30-8:30 a.m. and 1:30-2:30 p.m., Wednesday and Thursday, 9-10 p.m. The Vermont Center for Integrative and Holistic Healing, 263 Fair St., Burlington. \$10/class or \$100/month for unlimited classes. Free trial, \$10. 800-475-6100 or www.vtqi.com. Qi Gong is a practice that combines deep breathing and movement to help with overall relaxation and well-being.

reiki

REIKI CLASS, Monday, January 25, 8-10 a.m. at Burlington, 100-405, 200 Davis Street. \$10. \$10. Qi Gong classes for all levels, Monday and Tuesday, 7:30-8:30 a.m. and 1:30-2:30 p.m., Wednesday and Thursday, 9-10 p.m. The Vermont Center for Integrative and Holistic Healing, 263 Fair St., Burlington. \$10/class or \$100/month for unlimited classes. Free trial, \$10. 800-475-6100 or www.vtqi.com. Qi Gong is a practice that combines deep breathing and movement to help with overall relaxation and well-being.

self-defense

SELF-DEFENSE, Monday, January 25, 8-10 a.m. at Burlington, 100-405, 200 Davis Street. \$10. \$10. Qi Gong classes for all levels, Monday and Tuesday, 7:30-8:30 a.m. and 1:30-2:30 p.m., Wednesday and Thursday, 9-10 p.m. The Vermont Center for Integrative and Holistic Healing, 263 Fair St., Burlington. \$10/class or \$100/month for unlimited classes. Free trial, \$10. 800-475-6100 or www.vtqi.com. Qi Gong is a practice that combines deep breathing and movement to help with overall relaxation and well-being.

spirit

SPIRIT DEVELOPMENT, Thursday, February 13 through April 11, 7-9 p.m. at Burlington, 100-405, 200 Davis Street. \$10. \$10. Qi Gong classes for all levels, Monday and Tuesday, 7:30-8:30 a.m. and 1:30-2:30 p.m., Wednesday and Thursday, 9-10 p.m. The Vermont Center for Integrative and Holistic Healing, 263 Fair St., Burlington. \$10/class or \$100/month for unlimited classes. Free trial, \$10. 800-475-6100 or www.vtqi.com. Qi Gong is a practice that combines deep breathing and movement to help with overall relaxation and well-being.

spirituality

THE MIND'S EYE, Thursday, February 13 through April 11, 7-9 p.m. at Burlington, 100-405, 200 Davis Street. \$10. \$10. Qi Gong classes for all levels, Monday and Tuesday, 7:30-8:30 a.m. and 1:30-2:30 p.m., Wednesday and Thursday, 9-10 p.m. The Vermont Center for Integrative and Holistic Healing, 263 Fair St., Burlington. \$10/class or \$100/month for unlimited classes. Free trial, \$10. 800-475-6100 or www.vtqi.com. Qi Gong is a practice that combines deep breathing and movement to help with overall relaxation and well-being.

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ACCOUNT EXECUTIVE • Full time • Challenge • Growth Potential • Sales • • Problem Solving • Teamwork • Opportunity! Business and marketing experience, strong computer and administrative skills required

APPLICATION SPECIALIST • Full time • The successful candidate will have 1-2 years experience in processing for a challenging, detail oriented or sales position. We require an energetic, self-starter

INTERVIEW SERVICE REPRESENTATIVE • Full time • We are looking for someone who has excellent phone etiquette and customer service experience. Responding to interview processing is a must.

FINANCE DIRECTOR • Full time • Lead finance department of 15. Responsibilities: analyze budgets, plan, execute direct business analysis and corporate reporting. Minimum 3 years experience. Submitting your resume to: CFO or HR at 802-878-0818

MARKETING REPRESENTATIVE/SALES • Full time • Be part of the sales or information marketing industry by making up business to business sales calls. Experience in marketing, sales or customer service director. Phone skills necessary. A high degree for success is a must.

Please send resume to:
Joan Rhoads
Recruitment
23 Pond Lane
Windsor, VT 05091
or by email to:
joanrhoads@rise.com

JOHNSON STATE COLLEGE

Writing Post

One-year replacement position for one year, academic year.

Salary determined by degree and experience according to a negotiated contract. PhD or MA preferred at the time of appointment. Focus of teaching creative writing, literature, and composition courses. At least one full-length book of poetry or substantial publication in literary magazines. Writing experience with literary magazines. The successful candidate will teach three classes per semester: contemporary literature, introductory creative writing, and freshmen core position in the fall, upper level poetry workshop, laboratory creative writing, and freshmen composition in the spring. The candidate will also advise the student literary magazine, Urban River Review, and direct Senior Thesis projects in poetry. The candidate will also be asked to provide academic advising support to majors in creative writing. In addition, depending upon experience, the candidate might have the opportunity to serve as General Editor for the Green Mountain Review, Johnson State College's nationally prominent literary magazine.

The screening of candidates will begin immediately and will continue until March 1, 2000.

Send resume and letter of interest, writing sample (book or 10-15 pages of poetry), dossier which includes evidence of strengths in teaching and creative writing, and three letters of recommendation to:

Dr. Andre Perham, Chairperson
 Department of Writing & Literature
 Johnson State College
 337 College Hill
 Johnson, VT 05401-9444

JOHNSON STATE COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT

**Washington County
Mental Health Services, Inc.**
Mental Health Counselor

Provide direct and indirect services including the assessment of children and adolescents, conduct individual and family assessment interviews and parent education, facilitate a therapeutic group and work in a supportive atmosphere. Requires: B.S. in Social Work or M.Ed. and experience with children. 30 hrs/week, 9:00am-5:00pm. \$18,000/yr. with benefits. Send resume and cover letter to: **HR/EO
Washington
County, VT
Randolph, VT 05493
EOE**

Stearns College
www.stearnscollege.edu

Seek a part time counselor and advisor (10-15 hours per week) to work with students on personal and contemporary issues. Previous Requirements: Master's Degree in Counseling, training and/or experience in an advisor position, with working with college students, excellent communication skills. Send resume to: **Administrative Assistant to President
Stearns College
P.O. Box 72
Colchester, VT 05437**

South Mountain Inn

Global Case Manager/Challenger, crafting full-time position currently available in a dynamic and supportive environment. Master's Degree required, with numerous potential. Excellent opportunity for communication and networking skills needed as a member of a growing team in a comprehensive program for adults with psychiatric issues. For more information send resume to: **Send resume to:
Ed Lewis, LSCW, South Mountain Inn,
PO Box 134, Plainfield, VT 05440-0134
or: ed@southmountaininn.com**

UNITED WAY CAMPAIGN & COMMUNICATIONS ASSISTANT

Team player needed to provide direct administration, clerical and reception support for fundraising, community events and special events. Must be able to handle multi-pled projects and work with a minimum of supervision as a full-paced environment. Responsibilities include data base management, facilitate with the production and distribution of materials. Reports to both Executive Director and Board in general, telephone and access skills are helpful.

Please reply with resume and cover letter no later than Jan. 20 to:
**Campaign Assistant
United Way of Chittenden County
25 St. Paul St.
Suite 200,
Burlington, VT 05401**



TERMINAL CARE CARES
Program Director for HIV Prevention

Full-time management level position. Working in a supportive and supportive environment. CARES' HIV prevention programs including peer education, needs exchange, counseling and testing and group level interventions. Experience with supervision and managing budgets is essential. Conditions should have knowledge of HIV/AIDS prevention for diverse populations. Some medical research desired. Relocation transportation needed. Salary range: \$25,000-\$34,000 plus great benefits package.

Send resume and cover letter by January 18, 2003 to:
**Recruitment, Executive Director,
Terminal Care,
PO Box 32448
Burlington, VT 05402
www.termcare.org**

All resumes encouraged to apply. EOE.

WILDLANDS PROJECT
Conservation Science Center

Office Manager Needed

The Wildlands Project, a non-profit conservation organization and publisher of Wildlands Journal, is seeking a highly motivated and efficient individual to join its team. The primary responsibilities will be to manage the organizational business, maintain membership records, coordinate mailings, and provide office support. Minimum of a 2 year work experience in office setting, performing similar functions and duties. Must be proficient in database management, spreadsheets, software. Ability to handle many tasks while staying focused and organized. Attention to detail, sense of humor and appreciation of wild others are prerequisites for this full time position.

Send resume, cover letter, references, or inquiries to:
**Administrative Director
Wildlands Project
PO Box 495
Burlington, VT 05401
Email: hr@wildlandsproject.org
Position open until filled**

**Chittenden County Council
Community Commitment**

Gifford Medical Center
Community Health Center

A family-like atmosphere. Passion for helping people. A commitment to your community. There are just a few of the reasons employees are attracted to Gifford. And more importantly, it's why they stay.

Clinical Positions
CNA
Speech/Language Pathologist
RN Birthing Center
RN Med/Surg

Non-clinical Positions
Medical Secretary
Patient Registration Receptionist
Bookkeeping Assistant

For more information and a full listing of our current career opportunities, visit us at www.giffordmed.org or contact us at (802) 259-3249. Fax (802) 259-2152. E-mail: hr@giffordmed.org. Job #s: 0302-259-2250

EOE

SEASONAL ASSEMBLY ASSOCIATES

Country House Products, a world leader in the DDM line of woodwork, is seeking for Seasonal, day-to-day team players to assemble and package the DDM line at our Shelburne facility through our busy season. Must have basic tool knowledge and be mechanically inclined. Previous experience in manual laboring assembly helpful.

SEASONAL FULFILLMENT ASSOCIATES

Our fulfillment department is seeking full-time seasonal fulfillment associates. We're looking for dependable and organized team players who will thrive in a fast-paced, friendly environment performing fulfillment duties in our shared facility.

We offer a varied, non-rotational work environment, full-time day shifts and competitive earning pay. Please apply in person weekdays at our main office on Maple St. in Vergennes from 9:00AM to 5:00PM, or mail your resume, cover letter and two completed applications to:

**Country House Products, Inc.
PO Box 244, RR-4, Shelburne, VT 05487
Vergennes, VT 05491
Fax (802) 877-1239
hr@countryhouseproducts.com
job hotline (802) 877-1239
EQUAL OPPORTUNITY EMPLOYER**



RESOURCE PLANNING SPECIALIST
Burlington Electric Department

We are looking for an organized individual with strong database management skills to join our cutting edge power supply team. This position is responsible for maintaining and reporting energy efficiency data information, daily power supply position analysis, and supporting the power supply team by maintaining various databases for a complete description, or to apply current human resources at 802-845-7145. If interested, send resume, cover letter and City of Burlington Application by January 24th, 2003 to:

**HR Dept
Rm. 33 City Hall
Burlington, VT 05401
Visit our website at:
www.burlingtonvt.com
for an application form**

Women, minorities and persons with disabilities are highly encouraged to apply. EOE

7D CLASSIFIED EMPLOYMENT



Do you work & play like a dog?

Maybe it's time to shed the leash and come work for us!

Sales Representative:

The successful pup will have strong computer skills with preference given for those individuals that have Apple Macintosh skills. A college degree is required as well as strong typing and writing skills. Attention to detail and a commitment to friendly interaction with customers is essential.

We are looking for a team player that is capable of multitasking and is self-motivated. We provide competitive wages, a great work environment and an unbeatable benefits package!

Small Dog Electronics is a non-smoking environment, smokers need not apply.

We are an equal opportunity employer.

Please e-mail your resume to: dog@smalldog.com (no phone calls please)



Small Dog Electronics Inc.
www.smalldog.com
Apple Specialist

2177 State Street • Montpelier, Vermont

Teaching Skills for a Better Life

DRIVER (FULL-TIME)

Responsibly, safely, & profitably provide an exemplary customer for various markets. Must have a clean valid Drivers License. CDL desirable.

DORMITORY MAINTENANCE & NIGHTS AND WEEKENDS

Responsible for the management of campus dormitory areas and supervision of dormitory support staff. Must have High School diploma or GED and at least one year working with young people in a supervisory capacity.

FRIGID REFRIGERATION ASSISTANT

Advanced commercial process. Responsible for various HR duties. Must be proficient with legal processing and specialized software applications. Must have knowledge of ISO and ANSI required. HR diploma or GED plus one year supervisory experience. Previous HR experience highly preferred.

SCIENCE INSTRUCTOR

Perform as an instructor in a regular classroom setting, promoting achievement in designated subject area. Must have current state certification.

For information contact:

Human Resources
1000 MacDonough Drive
Burlington, VT 05401
202-477-2022, ext. 225/228
recruit@jerryshomestead.com

Montpelier, Vermont • 1997 Employer



Do you believe that we eat with our eyes first? Do you see the details yet look for opportunities within the big picture? Would you like a job that enables you to act on your ideas?

At Hunger Mountain Co-Op we are looking for such a person to become our Del Manager. We want someone who will want to put their leadership and team building skills to use, motivating staff, making customer service the department's highest priority, meeting budget goals and maintaining department margins, labor costs and cleanliness.

Candidates should have professional cooking and supervisory experience, an eye for merchandising products and an understanding of scheduling, food costs and inventory control. Knowledge of natural foods and natural food industry required. Facility with standard office computer applications is desirable. Most importantly, candidates should model and expect the highest level of customer service.

Salary will be commensurate with qualifications and experience. We offer an excellent benefits package which includes health, dental, vision, and IRA.

Send resume, names/telephone/faxed addresses of three references to:

Dan Cribble
HR Manager

Hunger Mountain Co-Op
643 Stone Cottage Way
Montpelier, VT 05602

or email dcribble@hungermountain.com
An Equal Opportunity Employer



BRANCH RETAIL STORES MANAGER (Montpelier Jerry's Shop)

We are looking for an individual to manage the retail operations of our company-owned retail store located in Montpelier. We require a high school diploma or equivalent with 2+ years of food commercial/retail experience and a minimum of one year management experience working in retail store management in a fast-paced high volume environment. Excellent verbal and written communication and interpersonal skills, organizational ability and a solid working knowledge of computer skills are musts. Must be able to lift 15 lbs. routinely and up to 50 lbs. occasionally. Work is approx. 7 days per week and individuals must be willing to work nights, weekends, extended hours and holidays.

MAINTENANCE TEAM MEMBERS

(In Allston Place - 1st & 2nd shifts)

At our St. Albans Place, we are looking for individuals in maintenance, electrical and liquid cooling and manufacturing equipment to ensure their reliable and safe operation. We require a high school diploma or equivalent with 2+ years of related experience in various technical disciplines: mechanical systems, lubrication/oilings (greasing), structural building, refrigeration systems, control systems (PLC's, HPLC's), electrical systems, machinery and plumbing. Ability to work within a maintenance shop using power tools, bench tools and various machinery, occasionally lift 50 lbs., and a solid mechanical and electrical knowledge and skills are musts.

We offer a progressive benefits package that includes the usual stuff. You will receive 3 free pints of Vermont's finest all natural super premium ice cream and frozen yogurt per day! Be sure to check out Ben & Jerry's Web site at www.benjerry.com/jobs for job descriptions and other openings, or call our Job Information Line at (802) 246-1548 x7848. Please respond, no wrong or usual job/duties/requirements on the (802) 246-1548 with resume, cover letter and salary requirements to:

Ben & Jerry's Homemade, Inc.
80 Community Drive
South Burlington, Vermont 05403-6818
ATTN: HR Staffing

EMPLOYMENT

SEVEN DAYS

IMPORTANT
SAFETY
INSTRUCTIONS

Read this in place of
the usual print.

Office Manager

South Burlington, Vermont looking for motivated, responsible and caring individual who wants to become part of a volunteer practice. 20 hours/week.

Send resume to:
greenhouse@burlingtonvt.org or fax to 802-249-1449



Museum State Manager

California Museum state director, creative individual with significant retail buying and inventory experience. Full time position with benefits.

For a complete job description and to schedule an interview please contact:
www.museumstate.org
or call 909-338-1363.

400 WORKING MEN
ASSOCIATION, INC.
MEMBER SINCE 1900
FOR MORE INFORMATION
CALL

1-800-260-2350

REAL ESTATE ASSET MANAGEMENT

Housing Vermont, a national developer of affordable housing, seeks a staff manager to help oversee a growing portfolio of more than 2,000 affordable housing units. Candidates will be responsible for property management, maintenance, security, financial, operational, and general management of various operating budget, physical property, and compliance with the Low Income Housing Tax Credit (LIHTC) program and compliance with property management related laws. Candidates must possess a minimum of five years property management experience strong computer analytical and interpersonal skills, working knowledge of the LIHTC program and the ability to work independently. Experience with tenant development and LIHTC Section 8 programs preferred. Please send resume and cover letter with salary requirements by January 23 to:

Housing Vermont
103 St. Paul Street
Burlington, VT 05401
ATTN: Chris Lee



HOUSING VERMONT

MATH TEACHER

Lansey Youth and Family Services seeks a Math teacher for the remainder of the 2000-2001 school year beginning March 10th for the Lansey School, a Licensed Independent Secondary School approved for Special Education.

Lansey School serves 5th through 12th grade students who present challenging behaviors. The successful candidate will have interest in and knowledge of behavioral programming, applied learning, Special Education and the ability to work with an experienced, skilled and dedicated staff.

Send resume and license/eligibility and references
as soon as possible to:

Math Teacher Search
Kari Hayes, School Director
Lansey Youth and Family Services
P.O. Box 83
Johnson, Vermont 05646
LJFS is an equal opportunity employer



TEAM LEADER RESIDENTIAL TREATMENT TEAM

Seeking an organized and energetic individual to provide leadership and supervision to the Residential Treatment Team. Responsibilities include management of a Therapeutic Community Residential Treatment Program. Minimum: Minimum 5 years experience and supervision of residential staff. Must have strong commitment to the housing needs and recovery of individuals with psychiatric symptoms. Must have a minimum of a Bachelor's Degree in a Human Services field experience serving individuals with psychiatric symptoms and high-needs people with:

PERSONAL CARE ATTENDANTS

Dedicated and responsible persons needed to provide overnight assistance to an 18-year-old resident with a Developmental Disability and his Shared Living Provider in their Shared Home. Responsibilities include monitoring oxygen saturation levels, maintaining inventory when indicated. LNA or Nursing experience preferred, but not required. Training and excellent compensation provided.

Motivated and reliable individuals needed to provide 20 hours per week of Personal Care Assistance under immediate supervision to a 15-year-old boy with General Policy. Responsibilities include helping him in and out of the wheelchair, assisting him to obtain his physical occupational speech therapy goals, feeding him meals, providing him opportunities to play. Care to be provided in your own home preferably. We may provide care at his home if yours is not wheelchair accessible. Training and excellent compensation provided.

Early start required to assist an 11-year-old boy with Down Syndrome with his morning routine. Emphasis is on teaching and care daily and morning behaviors. Responsibilities include feeding, changing and getting him on the bus for school on time. Person with prior experience working with children with disabilities preferred. Additional hours for the night person may be available in the afternoon. Training and support through NCHS provided.

For more information about these and other opportunities that we may be available contact NCHS Offices at 802.875-0333, ext. 321.

Please submit resume and three letters of references
HR Dept., NCHS, 107 Fisher Pond Rd., St. Albans,
VT 05478.
EOE

LANCASTER NORTH SUPERIORITY UNION
IMMEDIATE OPPORTUNITIES

For each position, send your resume and 3 letters of reference with photo (taken in last 60 days) to: Lancaster North Union, 1000 Main Street, Lancaster, MA 01901.

Lancaster North Union Schools & Healthy Students Project
Lead Services Coordinator

Dynamic individual to develop and oversee comprehensive coordinated care management of a full emergency system of services for children and families in Lancaster County. Requires communication skills, ability to work well with a wide variety of individuals, practical knowledge of family and emergency systems and emergency trauma philosophy, good clinical skills and a strong commitment to children and family support. Masters degree in human services or related field.

Early Childhood Coordinator

Coordinate and oversee work in the Lancaster Valley for the Coordinator and who are early childhood programs to promote a safe national network for the region. For fully qualified candidates, please send Lancaster North Union, 1000 Main Street, Lancaster, MA 01901. Applications should be sent to the following address: Lancaster North Union, 1000 Main Street, Lancaster, MA 01901. Applications should be sent to the following address: Lancaster North Union, 1000 Main Street, Lancaster, MA 01901. Applications should be sent to the following address: Lancaster North Union, 1000 Main Street, Lancaster, MA 01901.

Police Program Coordinator

Coordinate individual in lead services of school and other agencies to promote a program approach to various delivery and other emergency opportunities. Requires communication, interpersonal, organizational and writing skills, plus advanced degree and advanced experience required. The first successful person will provide services. Applications must be made by 1/24/01.

Student Assistance Program Coordinator

To provide academic direction and support, program coordinator in elementary schools. Minimum qualifications include work experience with elementary school children, a background in a counseling related field and Assessment Lead Certification in Substance Abuse Counseling. Mail to:

With Enroll, Project Director
S&S Schools & Healthy Students Project
200 Main St.
Lancaster, MA 01901
1-800-260-2350

7D CLASSIFIED EMPLOYMENT

Women Perinatal Services, a national consumer co-operative is looking for a person who is able to work in collaboration with others to face the world that is all a management position at their Perinatal Information Center for people who have or have had a mental health issue in their life. The project is based in Burlington, Vermont. The applicant would be someone with knowledge of mental health and recovery of people with mental health issues. The person should also have knowledge of:

- Operating the day-to-day operations of the project
- Customer care in business
- Marketing in a budgeted cost system and increasing them

The position is full-time with benefits. The candidate is not covering to the project as well as available. To receive an application please send a resume to:

Women Perinatal Services
1 Hyde Avenue, Suite 101
Burlington, VT 05401

Apply: 1-800-235-7276

Send to: info@wpsvt.org or by fax to: 802-254-4444

The position will be open February 1, 2014

EXECUTIVE DIRECTOR

CHAMBERLAIN COUNTY MENTORING INITIATIVE

The Chamberlain County Mentoring Initiative is a non-profit organization dedicated to creating a culture of mentoring through community initiatives and the support and coordination of multiple community mentoring programs. The Mentoring Initiative will create mentoring connections between young people and mentors to strengthen our society and the life experience of individuals.

The mentoring initiative is seeking a visionary with the qualifications necessary to implement the through Plan and build and run an organization from its inception. Must have excellent communication skills that will promote collaboration with all levels of business, schools, non-profits, volunteer and families. Experience with fundraising, grant writing and business service organizations is a plus.

Please forward resume to chatty@chamberlain.org

Palmer and Associates, 424 Pine Street, Burlington, Vermont 05401



Burlington (Healthy and beautiful) is currently seeking a dynamic grocery store manager for the key position. Join the City Market team and work on a growing, fun, and diverse workplace!

MARKETING/COMMUNITY RELATIONS MANAGER

General Marketing/Community Relations professional needed to manage City Market Marketing Department. Responsible for communications, community outreach/education, and member services, the position promotes our products and services and enhances member and community relations. Minimum of 5 years marketing, retail, or related management experience and 2 years of demonstrated success in managing employees required. Knowledge of natural and conventional foods and the local industry a must. Understanding of competitive organizational structure and principles preferred.

GROCERY MANAGER

Looking for an experienced retail manager to oversee purchasing, merchandising, inventory and stocking of our dry goods, bulk, perishables and frozen food, beer, wine, and baked goods. A minimum 2 years of retail or related management experience with demonstrated success in managing employees required. Knowledge of natural and conventional foods and the local industry a must.

ASSISTANT TREASURER/BUYER

Work with our Warehouse Buyer to provide top quality products and excellent customer service. At least one year of experience and performance in selling wine and beer required. Successful candidates will demonstrate a commitment to professional learning and development, customer service, attention to detail and ability to lift up to 50 pounds frequently a week. Full time and part time available.

MEMBER SERVICE ASSISTANT

Join our Marketing and Member Service team and help promote and enhance member and customer satisfaction and education. Communicated member issues to groups and locally customer service and maintaining member accounts daily a must. Knowledge of competitive retailers, natural and conventional foods, and the local industry preferred.

CASHIER

Provide outstanding customer service with a smile. Cash handling and retail experience preferred. Full and part time available. Training/mentorship may be required.

SCHEDULE ASSISTANT

Keep our most beautiful and busiest store our customers have a place in public. Our Facilities Assistant provides excellent customer service while maintaining our parking lot and maintaining cleanliness and order in the store. A team player needed with experience working with the public.

City Market offers a great work environment with benefits including medical/dental insurance, retirement plan, paid time off, store discounts, Credit Union membership, health club discounts and much more! EOE

Please come by the store and pick up an application from the Customer Service Desk or send your resume to Human Resources.

CITY MARKET, 42 S. Winooski Ave. Suite 101, Burlington, VT 05401



Head Start is a comprehensive child and family development program. Headstart in partnership with parents and other programs that include child development, health and nutrition services, supports for children with disabilities, mental health and social services. The Council's philosophy is founded in primary care giving, play-based curriculum, social and group learning and active parent involvement.

Team Manager

The Team Manager will oversee all aspects of the day-to-day operations of a Head Start classroom. This position will be responsible for the supervision of children, staff and volunteers. Candidates must have strong academic and experiential background in early childhood education (Headstart Development Services Manual). Be a fully qualified business and operations in their/their program, excellent administrative and supervisory experience and strong interpersonal and communication skills.

Please send resume and references to: info@centralvt.org or by fax to: 802-254-4444

Central Vermont Community Action Council, Inc.

Regional Headquarters

100 US RT 101 - Shelburne, VT 05481

centralvt@centralvt.org

Equal Opportunity Employer



New England Federal Credit Union
www.nefcu.com

New England Federal Credit Union, America's largest Credit Union with 7 branch locations, is a growing organization seeking a person and service. Please visit our website - www.nefcu.com to learn more about the great opportunities and benefits that exist at NEFCU.

TELLERS

NEFCU Tellers have excellent, effective communication skills, are friendly and personable, and provide our members with excellent customer service. Qualified candidates must have a minimum of 1 year of experience with computers and demonstrate customer care handling and customer service experience required. If you would like the opportunity to work in a position where you can make a difference and contribute to the success of the organization, please consider working with us.

Loan Processor

We have an opportunity for a full-time Consumer Loan Processor. Must have a minimum 2-3 years retail processing experience. Day processor paid from a strong attitude for members, have good organizational skills in attention to details and proficient with Microsoft Office. This is an opportunity for someone who is able to work in a fast-paced, fast paced environment after all the credit in their own hands to the state of their reputation.

Member Service Representative

NEFCU is currently looking for a full-time Member Service Representative. The position provides product information and transaction services to our members. This is a wonderful opportunity for individuals who can work independently, work effectively in a team, professional and dependable, and willing to learn about the many products and services that NEFCU offers to our members. Candidates must be professional and competent, effective in details and maintain a high degree of accuracy.

If you are interested in working with us, and would like to be part of a dynamic team at NEFCU please send your letter of interest and resume/application by email to: hr@nefcu.com or by mail to NEFCU Human Resources, P.O. Box 907, Shelburne, VT 05481-0907

EMPLOYMENT

Graphic Artist

Writing and printing

30 years and growing. We are seeking for Connecticut, Massachusetts, New Hampshire and Pennsylvania. We are seeking creative, experienced, strong background, able to write, design, edit, and to be able to work with others.

Qualifications: 10+ years experience in writing, editing, design, and to be able to work with others.

For more information, please call:



For more information, please call:
1-800-855-8585
or 1-800-855-8585
or 1-800-855-8585
or 1-800-855-8585



Counseling Service of Addison County seeks individual or couple to share their home in Addison County with a psychiatrically disabled woman in her thirties who would like to join a family. Competitive compensation. Please call or write with your letter of interest to:

Annette Armstrong
89 Main St.
Middlebury, VT 05753
802-388-6751
EOE

FINANCIAL ASSISTANT I

City of Burlington

Department of Public Works

We are looking for an individual with a keen attention to detail or join our accounting team for a complete description or to apply contact Human Resources at (802) 485-7145. If interested send resume, cover letter and City of Burlington Application by January 23, 2003 to:

HR Department

Rm. 31

City Hall

Burlington, VT 05401

Visit our website at:

www.burlingtonvt.com

for an application form.

Women, minorities and persons with disabilities are highly encouraged to apply. EOE.



Evening Charge Position Full-time

"Adding three additional nurses and expanding" Providing Quality Healthcare for over 30 years

We have one of the highest staffing ratios in the State of Vermont.

Excellent benefits package. Offering Flexible Compensation. Full-time. Experience in adult and geriatric a plus.

Two open positions available.

Please Contact:

Bobbie Brown

Local Bureau: 802-245-1111
(802-245-1111)

CASE MANAGER/SUBSTANCE ABUSE CLINICIAN

Half-time position providing case management support, substance abuse treatment groups, and case leadership in a non-hospital setting. Excellent clinical skills, integrity, and a sense of humor. Master's degree required.

Resumes to:
51 or 5149
31 Ormiston Ave.
Burlington, VT 05401

FULL-TIME RESIDENTIAL, RESpite, AND CASE MANAGER POSITIONS.

provide oversight for those in need of good living environments. These positions offer: female youth substance abuse, at least independent living situation. Experience working with adolescents, with focus on case building, crisis intervention, and medication. BA or relevant experience preferred. Background in psychology or social work desirable.

Letters to:
C. Ladd
31 Ormiston Ave.
Burlington, VT 05401

Youth Worker Position

Big Green Youth Center is seeking a creative, dynamic person to work in our programs (ages 11-18). Position is full-time, 100 to 120 PM hours days with some evening or weekend shifts. We are able to provide a strong support system. Position is able to provide a strong support system. Position is able to provide a strong support system.

Send resume and 1 reference to:

Big Green Youth Center

PO Box 1411

Burlington, VT 05401

EOE

Big Green Youth Center

PO Box 1411

Burlington, VT 05401

EOE

Respite Provider

Several positions available working 11 weeks some young people doing activities and in evening, coordinating, caring, driving, and other activities. Hours are scheduled, adult services and some weekends. Experience working with individuals with developmental disabilities preferred.

Please contact: Brenda Taylor at 433-2448

Part-time Home Provider

Looking a couple to be a second relationship provider with children living in the home (one mother could have friends) to provide a dynamic and skilled team providing therapeutic support and care in a developmentally disabled adolescent, young women with emotional and behavioral challenges. Inquire a position, we are seeking for providing a supportive home environment to a 10-12 year old, child of your work with the young lady would involve during evening and weekend hours. Providing and availability to be on-call a team, three year clinical skills, and work with the team.

Please contact: Shonda Brown of Vermont Community Services at 802-4126 for more information or to apply.



EO/DFW (individuals with disabilities are encouraged to apply)

The Board Center for Children and Families

A Division of the Vermont Center for Human Services

First Call Crisis Clinician

First Call Children's Crisis Service seeking a Master's level licensed or license eligible clinician to provide outreach mental health services to children, adolescents and their families living within Chittenden County. Full and part time positions available. Candidates must have strong clinical skills and experience with crisis intervention. Valid VT driver's license necessary. Send cover letter and resume to: HHS Levine

Residential Clinical Supervisor

Dynamic multi-disciplinary treatment team is seeking a Master's level clinician. Responsibilities include training of staff and clinical leadership for group work and individual therapy. Looking for a leader with a collaborative approach and a mentoring style. Experience in residential treatment with disadvantaged children and clinical licensure is preferred. Send cover letter and resume to: Maggie Simon, Email: maggie@vchhs.com

Residential Counselor

Full-time position available in our innovative residential treatment program for children with emotional and behavioral challenges. Substantial experience also available. Resumes to: Maggie Simon or email: maggie@vchhs.com

The Board Center for Children and Families

1100 New Street, Burlington, VT 05401

802-245-1111

www.vchhs.com



EO/DFW (individuals with disabilities are encouraged to apply)

7D WELLNESSAAHHHHH...

* massage

LAURENCE PIERCE AND
JOHN MULLIGAN are two well-
 known massage therapists who
 have been practicing their craft
 for over 20 years.

Laurence and John have been
 married for 25 years. They have
 three children and two dogs. They
 have been practicing massage
 for over 20 years. They have
 been practicing massage for over
 20 years. They have been practicing
 massage for over 20 years.

LAURENCE PIERCE AND
JOHN MULLIGAN are two well-
 known massage therapists who
 have been practicing their craft
 for over 20 years.

CHRISTINE WRIGHT is a
 massage therapist who has
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BRIGITTE TROTTIER is a
 massage therapist who has
 been practicing for over 20
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BRIGITTE TROTTIER is a
 massage therapist who has
 been practicing for over 20
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STEPHANIE BARNES is a
 massage therapist who has
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* physio

DR. MICHELLE A. SALVENDY
 is a physiotherapist who has
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<funnies>



LIFE IN THE WELL

STUCK IN THE GROUND



TROUBLETOWN

STUCK IN THE GROUND



RED MEAT

Illustration by Dave Coverly

From the comic strip of Max Cannon





7D PERSONALS

» PLACE ONE FOR FREE www.7Dpersonals.com

other continued

THE 7D PERSONAL AD: Each week, 7Dpersonals.com will select 100 ads to be featured in the magazine. The ads will be selected based on the quality of the ad, the quality of the person, and the quality of the relationship.

1. ONLY PERSONS WHO ARE 18 YEARS OF AGE OR OLDER AND WHO ARE CURRENTLY SINGLE AND HAVE NEVER BEEN MARRIED WILL BE ELIGIBLE TO PARTICIPATE.

2. PERSONS WHO ARE CURRENTLY IN A RELATIONSHIP WILL NOT BE ELIGIBLE TO PARTICIPATE. This rule is in place to ensure that the magazine is a place where people can find new relationships.

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Do it with a friend!

Running a personal ad? Get a friend to place a free personal ad and be entered into a drawing to win a \$50 gift certificate to Parima for each of you.

Here's how:

Have your friend go to 7dpersonals.com to submit their ad. On the submission form they'll find a field called "friend's name" where they should enter your name. Now you've both been entered into the drawing.

Parima

THAI RESTAURANT

185 Pearl Street
Burlington

To be eligible, ads must be submitted via email and the "friend's name" field must have the name of someone who has already placed a personal ad with 7DPersonals. Email entries received from now until noon on February 3, 2005 will be eligible.

Prizes will be awarded by February 10th.

1. ONLY A LIMITED NUMBER OF PRIZES WILL BE AWARDED. PRIZES WILL BE AWARDED TO THE FIRST PERSON TO PLACE A PERSONAL AD.

2. PRIZES WILL BE AWARDED TO THE FIRST PERSON TO PLACE A PERSONAL AD.

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18. PRIZES WILL BE AWARDED TO THE FIRST PERSON TO PLACE A PERSONAL AD.

19. PRIZES WILL BE AWARDED TO THE FIRST PERSON TO PLACE A PERSONAL AD.

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